



State of South Carolina

Contract Modification #1

Solicitation Numbers : 5400008056
Procurement Officer : Johanne M. Sullivan, CPPB
Phone : 803-737-3416
E-Mail Address : jmsullivan@mmo.sc.gov
Address : 1201 Main St, Suite 600
Columbia, SC 29201

DESCRIPTION: IT Temporary Staff Augmentation Services

USING GOVERNMENTAL UNIT: Statewide Term Contract

CONTRACTOR'S NAME AND ADDRESS: ALL CONTRACT HOLDERS

TYPE OF CHANGE:

- ☐ Change to Contract Scope of Work
☐ Change to Contract Pricing Pursuant to Existing Contract Clause.
 Clause Name _____ Clause No. _____
☐ Administrative Change to Contract (such as changes in paying office, name of Agency Contract Administrator, etc.)
☒ Other Change

IMPORTANT NOTICE:

- ☐ Change Order: Contractor is required to sign this document and return _____ copies to the procurement officer named above by the following date: _____.
- ☒ Contract Modification: Contractor is required to acknowledge receipt of this document in writing by the following date: May 15, 2017. Contractor does not indicate agreement with change simply by acknowledging receipt.

DESCRIPTION OF MODIFICATION:

Replace Attachment C with the attached.

Except as provided herein, all terms and conditions of the Contracts referenced above remain unchanged and in full force and effect.

SIGNATURE OF PERSON AUTHORIZED TO EXECUTE / ISSUE THIS CONTRACT MODIFICATION ON BEHALF OF
USING GOVERNMENTAL ENTITY:

By: Johanne M. Sullivan
(authorized signature)

Johanne M. Sullivan, CPPB
(printed name of person signing above)

Its: Procurement Manager
(title of person signing above)

Date: April 26, 2017

MARKET RATES SUMMARY

Job Title	Bill Rates		
	LOW	AVERAGE	DO NOT EXCEED
Banner - Project Manager - Advanced	\$ 63.33	\$ 73.88	\$ 84.43
Banner - Project Manager - Consultant	\$ 78.16	\$ 91.18	\$ 104.21
Banner - Project Manager - Entry	\$ 48.29	\$ 56.33	\$ 64.38
Banner - Project Manager - Intermediate	\$ 52.70	\$ 61.49	\$ 70.27
Banner - Project Manager - Project Lead	\$ 73.67	\$ 85.95	\$ 98.23
Banner - Tech Cons - IAS - Advanced	\$ 59.67	\$ 69.61	\$ 79.56
Banner - Tech Cons - IAS - Consultant	\$ 70.98	\$ 82.81	\$ 94.64
Banner - Tech Cons - IAS - Entry	\$ 50.49	\$ 58.91	\$ 67.33
Banner - Tech Cons - IAS - Intermediate	\$ 55.53	\$ 64.79	\$ 74.04
Banner - Tech Cons - IAS - Project Lead	\$ 64.77	\$ 75.57	\$ 86.36
Business Analyst - Advanced	\$ 56.43	\$ 65.83	\$ 75.24
Business Analyst - Consultant	\$ 66.15	\$ 77.18	\$ 88.20
Business Analyst - Entry	\$ 37.59	\$ 43.86	\$ 50.13
Business Analyst - Intermediate	\$ 47.94	\$ 55.93	\$ 63.92
Business Analyst - Project Lead	\$ 77.33	\$ 90.22	\$ 103.10
Client Technologies Technician - Advanced	\$ 63.94	\$ 74.59	\$ 85.25
Client Technologies Technician - Consultant	\$ 78.31	\$ 91.36	\$ 104.41
Client Technologies Technician - Entry	\$ 41.53	\$ 48.45	\$ 55.37
Client Technologies Technician - Intermediate	\$ 51.94	\$ 60.59	\$ 69.25
Client Technologies Technician - Project Lead	\$ 82.34	\$ 96.07	\$ 109.79
Computer Operator - Advanced	\$ 30.83	\$ 35.97	\$ 41.11
Computer Operator - Consultant	\$ 39.60	\$ 46.19	\$ 52.79
Computer Operator - Entry	\$ 26.76	\$ 31.23	\$ 35.69
Computer Operator - Intermediate	\$ 30.83	\$ 35.97	\$ 41.11
Computer Operator - Project Lead	\$ 36.97	\$ 43.14	\$ 49.30
Data/Information Architect - Advanced	\$ 72.09	\$ 84.10	\$ 96.11
Data/Information Architect - Consultant	\$ 80.92	\$ 94.40	\$ 107.89
Data/Information Architect - Entry	\$ 47.25	\$ 55.13	\$ 63.00
Data/Information Architect - Intermediate	\$ 64.70	\$ 75.49	\$ 86.27
Data/Information Architect - Project Lead	\$ 88.30	\$ 103.01	\$ 117.73
Database Administrator - Advanced	\$ 74.62	\$ 87.06	\$ 99.50
Database Administrator - Consultant	\$ 91.27	\$ 106.48	\$ 121.69
Database Administrator - Entry	\$ 46.33	\$ 54.05	\$ 61.78
Database Administrator - Intermediate	\$ 62.85	\$ 73.32	\$ 83.80
Database Administrator - Project Lead	\$ 91.27	\$ 106.48	\$ 121.69
Datatel Consultant - Manager	\$ 83.05	\$ 96.90	\$ 110.74
Datatel Consultant - Team Lead	\$ 77.67	\$ 90.62	\$ 103.56
Enterprise Program Manager - Advanced	\$ 74.22	\$ 86.59	\$ 98.97
Enterprise Program Manager - Consultant	\$ 85.33	\$ 99.55	\$ 113.77
Enterprise Program Manager - Intermediate	\$ 69.40	\$ 80.96	\$ 92.53
Enterprise Program Manager - Project Lead	\$ 79.19	\$ 92.39	\$ 105.59
Enterprise Project Manager - Advanced	\$ 83.05	\$ 96.90	\$ 110.74
Enterprise Project Manager - Consultant	\$ 94.92	\$ 110.74	\$ 126.56
Enterprise Project Manager - Intermediate	\$ 77.67	\$ 90.62	\$ 103.56
Enterprise Project Manager - Project Lead	\$ 88.43	\$ 103.17	\$ 117.91
GIS Analyst - Entry	\$ 27.71	\$ 32.33	\$ 36.95

State of South Carolina
Market Rate Summary

GIS Analyst - Intermediate	\$ 33.13	\$ 38.65	\$ 44.18
GIS Analyst - Advanced	\$ 40.41	\$ 47.14	\$ 53.87
GIS Analyst - Project Lead	\$ 49.14	\$ 57.32	\$ 65.51
GIS Analyst - Consultant	\$ 60.05	\$ 70.05	\$ 80.06
Internet / Web Engineer - Advanced	\$ 66.99	\$ 78.16	\$ 89.32
Internet / Web Engineer - Consultant	\$ 78.01	\$ 91.01	\$ 104.01
Internet / Web Engineer - Entry	\$ 44.18	\$ 51.55	\$ 58.91
Internet / Web Engineer - Intermediate	\$ 54.34	\$ 63.39	\$ 72.45
Internet / Web Engineer - Project Lead	\$ 80.38	\$ 93.78	\$ 107.18
Network Administrator - Advanced	\$ 63.57	\$ 74.17	\$ 84.76
Network Administrator - Consultant	\$ 90.47	\$ 105.54	\$ 120.62
Network Administrator - Entry	\$ 40.66	\$ 47.43	\$ 54.21
Network Administrator - Intermediate	\$ 51.81	\$ 60.45	\$ 69.08
Network Administrator - Project Lead	\$ 73.79	\$ 86.09	\$ 98.38
Network Engineer - Advanced	\$ 67.89	\$ 79.20	\$ 90.52
Network Engineer - Consultant	\$ 92.30	\$ 107.68	\$ 123.06
Network Engineer - Entry	\$ 44.11	\$ 51.46	\$ 58.81
Network Engineer - Intermediate	\$ 55.64	\$ 64.91	\$ 74.19
Network Engineer - Project Lead	\$ 74.72	\$ 87.17	\$ 99.63
Network Technician - Advanced	\$ 47.86	\$ 55.83	\$ 63.81
Network Technician - Consultant	\$ 61.63	\$ 71.90	\$ 82.17
Network Technician - Entry	\$ 35.22	\$ 41.09	\$ 46.96
Network Technician - Intermediate	\$ 40.13	\$ 46.81	\$ 53.50
Network Technician - Project Lead	\$ 57.03	\$ 66.54	\$ 76.04
PeopleSoft Financial - Advanced	\$ 70.19	\$ 81.89	\$ 93.59
PeopleSoft Financial - Consultant	\$ 83.10	\$ 96.95	\$ 110.80
PeopleSoft Financial - Entry	\$ 38.50	\$ 44.92	\$ 51.34
PeopleSoft Financial - Intermediate	\$ 55.38	\$ 64.61	\$ 73.84
PeopleSoft Financial - Project Lead	\$ 78.85	\$ 92.00	\$ 105.14
PeopleSoft Technical Support Engineer - Advanced	\$ 65.41	\$ 76.31	\$ 87.21
PeopleSoft Technical Support Engineer - Consultant	\$ 85.40	\$ 99.64	\$ 113.87
PeopleSoft Technical Support Engineer - Entry	\$ 51.08	\$ 59.60	\$ 68.11
PeopleSoft Technical Support Engineer - Project Lead	\$ 70.87	\$ 82.68	\$ 94.49
PeopleSoft Technical Support Engineer -Intermediate	\$ 57.71	\$ 67.33	\$ 76.95
Princ Organiz Cons - Liminis - Advanced	\$ 73.27	\$ 85.48	\$ 97.69
Princ Organiz Cons - Liminis - Consultant	\$ 94.66	\$ 110.44	\$ 126.21
Princ Organiz Cons - Liminis - Entry	\$ 42.60	\$ 49.70	\$ 56.80
Princ Organiz Cons - Liminis - Intermediate	\$ 58.39	\$ 68.13	\$ 77.86
Princ Organiz Cons - Liminis - Project Lead	\$ 82.41	\$ 96.14	\$ 109.88
Programmer - Entry	\$ 39.66	\$ 46.28	\$ 52.89
Programmer - Intermediate	\$ 49.46	\$ 57.70	\$ 65.95
Programmer - Advanced	\$ 61.53	\$ 71.79	\$ 82.04
Programmer -Project Lead	\$ 69.81	\$ 81.44	\$ 93.08
Programmer - Consultant	\$ 76.43	\$ 89.17	\$ 101.91
Project Manager - Advanced	\$ 63.33	\$ 73.88	\$ 84.43
Project Manager - Consultant	\$ 78.16	\$ 91.18	\$ 104.21
Project Manager - Intermediate	\$ 52.70	\$ 61.49	\$ 70.27
Project Manager - Project Lead	\$ 73.67	\$ 85.95	\$ 98.23
Quality Assurance Analyst - Advanced	\$ 59.83	\$ 69.80	\$ 79.77
Quality Assurance Analyst - Consultant	\$ 76.92	\$ 89.74	\$ 102.56
Quality Assurance Analyst - Entry	\$ 37.27	\$ 43.48	\$ 49.70
Quality Assurance Analyst - Intermediate	\$ 49.48	\$ 57.72	\$ 65.97
Quality Assurance Analyst - Project Lead	\$ 68.38	\$ 79.78	\$ 91.18

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SAP Junior Technical Support Engineer			\$ 120.00
SAP Technical Support Engineer I			\$ 135.00
SAP Technical Support Engineer II			\$ 140.00
SAP Senior Technical Support Engineer			\$ 160.00
SAP Project Implementation Manager/Specialist			\$ 175.00
SAP Developer/Global Support Manager			\$ 260.00
SAP Senior Developer/Consulting Director			\$ 275.00
SAP Functional Consultant			\$ 115.00
SAP BASIS Consultant			\$ 115.00
SAP Programming Consultant			\$ 115.00
SAP Change Management Consultant			\$ 140.00
SAP Functional Team Lead Consultant			\$ 155.00
SAP Technical Team Lead Consultant			\$ 145.00
SAP Project Management Consultant			\$ 170.00
Security Analyst - Advanced	\$ 65.54	\$ 76.47	\$ 87.39
Security Analyst - Consultant	\$ 89.79	\$ 104.75	\$ 119.72
Security Analyst - Entry	\$ 38.74	\$ 45.20	\$ 51.65
Security Analyst - Intermediate	\$ 51.23	\$ 59.77	\$ 68.30
Security Analyst - Project Lead	\$ 76.58	\$ 89.34	\$ 102.10
Systems Analyst - Advanced	\$ 61.88	\$ 72.20	\$ 82.51
Systems Analyst - Consultant	\$ 71.13	\$ 82.99	\$ 94.84
Systems Analyst - Entry	\$ 38.61	\$ 45.04	\$ 51.48
Systems Analyst - Intermediate	\$ 49.68	\$ 57.96	\$ 66.24
Systems Analyst - Project Lead	\$ 82.77	\$ 96.57	\$ 110.36
Systems Software Programmer - Advanced	\$ 68.44	\$ 79.85	\$ 91.26
Systems Software Programmer - Consultant	\$ 94.59	\$ 110.36	\$ 126.13
Systems Software Programmer - Entry	\$ 47.13	\$ 54.98	\$ 62.84
Systems Software Programmer - Intermediate	\$ 56.09	\$ 65.44	\$ 74.79
Systems Software Programmer - Project Lead	\$ 78.74	\$ 91.87	\$ 104.99
Technical Trainer - Advanced	\$ 53.93	\$ 62.92	\$ 71.90
Technical Trainer - Consultant	\$ 71.45	\$ 83.35	\$ 95.26
Technical Trainer - Entry	\$ 37.82	\$ 44.12	\$ 50.43
Technical Trainer - Intermediate	\$ 48.21	\$ 56.25	\$ 64.28
Technical Trainer - Project Lead	\$ 59.44	\$ 69.34	\$ 79.25
Web Designer - Advanced	\$ 57.98	\$ 67.64	\$ 77.30
Web Designer - Consultant	\$ 77.96	\$ 90.96	\$ 103.95
Web Designer - Entry	\$ 37.15	\$ 43.34	\$ 49.53
Web Designer - Intermediate	\$ 46.93	\$ 54.75	\$ 62.57
Web Designer - Project Lead	\$ 71.79	\$ 83.75	\$ 95.71
IT Healthcare Consultant - Software Engineer - Advanced	\$ 68.29	\$ 79.67	\$ 91.06
IT Healthcare Consultant - Software Engineer - Project Lead	\$ 79.95	\$ 93.27	\$ 106.60
IT Healthcare Consultant - Software Engineer - Consultant	\$ 91.88	\$ 107.20	\$ 122.51
IT Healthcare Consultant - Quality Assurance - Advanced	\$ 69.22	\$ 80.75	\$ 92.29
IT Healthcare Consultant - Quality Assurance - Project Lead	\$ 80.34	\$ 93.73	\$ 107.12
IT Healthcare Consultant - Quality Assurance - Consultant	\$ 90.47	\$ 105.55	\$ 120.63
IT Healthcare Consultant - Project Manager - Advanced	\$ 88.43	\$ 103.17	\$ 117.91
IT Healthcare Consultant - Project Manager - Project Lead	\$ 94.92	\$ 110.74	\$ 126.56
IT Healthcare Consultant - Project Manager - Advanced	\$ 88.43	\$ 103.17	\$ 117.91
IT Healthcare Consultant - Business Analyst - Advanced	\$ 69.33	\$ 80.88	\$ 92.44
IT Healthcare Consultant - Business Analyst - Project Lead	\$ 74.09	\$ 86.43	\$ 98.78
IT Healthcare Consultant - Business Analyst - Consultant	\$ 79.74	\$ 93.03	\$ 106.32
IT Healthcare Consultant - IV&V Technical Engineer - Advanced	\$ 86.51	\$ 100.93	\$ 115.35
IT Healthcare Consultant - IV&V Technical Engineer - Project Lead	\$ 94.01	\$ 109.68	\$ 125.35

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IT Healthcare Consultant - IV&V Technical Engineer - Consultant	\$ 104.17	\$ 121.53	\$ 138.89
IT Healthcare Consultant - Development Tools Administrator - Advance	\$ 71.82	\$ 83.79	\$ 95.76
IT Healthcare Consultant - Development Tools Administrator - Project	\$ 86.33	\$ 100.72	\$ 115.11
IT Healthcare Consultant - Development Tools Administrator - Consulta	\$ 95.56	\$ 111.48	\$ 127.41
Software Developer (Java) - Entry	\$ 42.45	\$ 49.53	\$ 56.60
Software Developer (Java) - Intermediate	\$ 57.84	\$ 67.47	\$ 77.11
Software Developer (Java) - Advanced	\$ 70.07	\$ 81.75	\$ 93.43
Software Developer (Java) - Project Lead	\$ 81.65	\$ 95.25	\$ 108.86
Software Developer (Java) - Consultant	\$ 98.74	\$ 115.20	\$ 131.66
Software Architect - Entry	\$ 63.64	\$ 74.25	\$ 84.85
Software Architect -Intermediate	\$ 81.79	\$ 95.42	\$ 109.05
Software Architect - Advanced	\$ 86.51	\$ 100.93	\$ 115.35
Software Architect - Project Lead	\$ 94.01	\$ 109.68	\$ 125.35
Software Architect - Consultant	\$ 104.17	\$ 121.53	\$ 138.89
Security Architect - Entry	\$ 42.18	\$ 49.21	\$ 56.24
Security Architect - Intermediate	\$ 54.27	\$ 63.32	\$ 72.36
Security Architect - Advanced	\$ 69.86	\$ 81.50	\$ 93.14
Security Architect - Project Lead	\$ 82.13	\$ 95.82	\$ 109.50
Security Architect - Consultant	\$ 99.06	\$ 115.57	\$ 132.09
Information Systems Architect - Entry	\$ 47.19	\$ 55.05	\$ 62.92
Information Systems Architect - Intermediate	\$ 60.63	\$ 70.73	\$ 80.84
Information Systems Architect - Advanced	\$ 77.13	\$ 89.99	\$ 102.84
Information Systems Architect - Project Lead	\$ 89.81	\$ 104.78	\$ 119.75
Information Systems Architect - Consultant	\$ 98.44	\$ 114.85	\$ 131.25
Network Architect - Entry	\$ 53.65	\$ 62.59	\$ 71.54
Network Architect - Intermediate	\$ 63.83	\$ 74.46	\$ 85.10
Network Architect - Advanced	\$ 70.98	\$ 82.81	\$ 94.63
Network Architect - Project Lead	\$ 84.27	\$ 98.32	\$ 112.36
Network Architect - Consultant	\$ 100.98	\$ 117.81	\$ 134.64
Database Developer (Oracle) - Entry	\$ 45.81	\$ 53.45	\$ 61.08
Database Developer (Oracle) - Intermediate	\$ 62.50	\$ 72.91	\$ 83.33
Database Developer (Oracle) - Advanced	\$ 76.46	\$ 89.21	\$ 101.95
Database Developer (Oracle) - Project Lead	\$ 78.41	\$ 91.48	\$ 104.55
Database Developer (Oracle) - Consultant	\$ 88.80	\$ 103.60	\$ 118.40
Database Developer (sql) - Entry	\$ 35.90	\$ 41.88	\$ 47.86
Database Developer (sql) - Intermediate	\$ 55.46	\$ 64.70	\$ 73.94
Database Developer (sql) - Advanced	\$ 65.33	\$ 76.22	\$ 87.11
Database Developer (sql) - Project Lead	\$ 79.94	\$ 93.26	\$ 106.58
Database Developer (sql) - Consultant	\$ 87.20	\$ 101.73	\$ 116.26
IBM Curam Developer - Entry	\$ 46.97	\$ 54.80	\$ 62.62
IBM Curam Developer - Intermediate	\$ 63.45	\$ 74.03	\$ 84.60
IBM Curam Developer - Advanced	\$ 75.98	\$ 88.64	\$ 101.30
IBM Curam Developer - Project Lead	\$ 87.96	\$ 102.62	\$ 117.28
IBM Curam Developer - Consultant	\$ 102.28	\$ 119.32	\$ 136.37
IBM Curam Admin - Entry	\$ 45.21	\$ 52.74	\$ 60.28
IBM Curam Admin - Intermediate	\$ 54.57	\$ 63.67	\$ 72.77
IBM Curam Admin - Advanced	\$ 65.90	\$ 76.88	\$ 87.87
IBM Curam Admin - Project Lead	\$ 78.85	\$ 91.99	\$ 105.13
IBM Curam Admin - Consultant	\$ 92.47	\$ 107.88	\$ 123.29